



*Compassion, Innovation, and Hope.*

YOUTHDALE TREATMENT CENTRES

**Interim Supervisor (12 months)**  
**Centre for Individual and Family Therapy (CIFT)**  
**&**  
**Intensive Support and Supervision Program (ISSP)**

Youthdale Treatment Centres is a fully accredited Children's Mental Health organization with a mission to provide children, adolescents and their care-givers access to the best available psychiatric care and support, restoring hope, and helping individuals reach their full potential.

Reporting to the Clinical Director, the supervisor will provide leadership to a team of therapists and oversee the family therapy services for all clients. As the ideal candidate for this position you are a dynamic and self-motivated person with direct experience in the clinical supervision of teams and familiarity with the McMaster Model of Family Therapy and Multi Systemic Therapy. You must possess excellent interpersonal, communication, leadership and organizational skills and be able to balance priorities and work flexibly.

The CIFT team provides family therapy and case management services to assigned residential and day treatment youth and their families. The Intensive Support and Supervision Program (ISSP) provides comprehensive mental health care and case management support to young persons who qualify under the YCJA s.42(2)(i) for a community sentencing option as an alternative to custody.

**Duties and Responsibilities**

**Clinical**

- Supervise and lead a team of CIFT/ISSP therapists to meet identified objectives
- Provide clinical oversight to CIFT/ISSP programs, direct clinical supervision to CIFT/ISSP staff, using agency development measures to facilitate improvements in individual performance and program outcomes.
- Identify and address training and development needs of staff.
- Assign all CIFT/ISSP cases, ensuring workload balance, etc.
- Provide detailed accountability on all cases open to the team to the Director
- Support CIFT staff who supervise MSW practicum students to adequately meet their educational/experiential goals.
- Attend Out-patient Rounds on behalf of the team
- Support staff by attending sessions when required/ requested.
- Attend all internal and external planning meeting involving cases open to CIFT when needed
- Facilitate regular individual supervision to CIFT & ISSP staff and bi weekly group case supervision to CIFT using MMFF framework
- On call responsibilities for the CIFT. On call for ISSP when needed (i.e. during summer camp, etc.)



*Compassion, Innovation, and Hope.*

YOUTHDALE TREATMENT CENTRES

### **Administrative**

- Facilitate bi weekly administrative CIFT meetings.
- Review and approve CIFT worker mileage claims and program costs.
- Monitor compliance and completion of all paperwork requirements (reports, documentation in CYSIS, CAFAS etc.)
- Carry a small CIFT caseload as needed
- Responsible for unassigned caseload with all of the incumbent responsibilities in the CIFT Family Therapist job description (i.e. family therapy, Plans of Care, Treatment Progress meeting, CIFT/supervisor meetings, etc.).
- Other duties as assigned.

### **Qualifications**

- A Masters of Social Work degree or related field.
- Registration with relevant professional regulatory body
- 2-5 years of experience in direct clinical supervision. This can include any experience supervising practicum students.
- Knowledge of and/or experience with McMaster Model of Family Therapy and/or Multi Systemic Therapy, and knowledge/familiarity with EBPs such as Trauma Focused Therapy, Cognitive Behavior Therapy, Dialectical Behavior Therapy, Collaborative Problem Solving etc. are preferred.
- Strong communication, interpersonal, leadership and organizational skills.
- Excellent working knowledge of social service agencies and community resources.
- An ability to anticipate, understand and respond to the needs of staff, clients, families and community partners.
- Experience in setting priorities, program evaluation and reporting on program outcomes.

### **About Youthdale Treatment Centres**

Youthdale ([www.youthdale.ca](http://www.youthdale.ca)) provides comprehensive, integrated mental health services to children and their families, connecting them with the right programs and services, both at Youthdale and in their communities. We meet the complex needs of children and youth with a team of highly skilled and dedicated psychiatrists, psychologists, neurologists and neuropsychologists, social workers, nurses, and child and youth workers.



*Compassion, Innovation, and Hope.*

YOUTHDALE TREATMENT CENTRES

## **APPLICATION**

At Youthdale, we are committed to fostering an inclusive and accessible environment. We are dedicated to building a workforce that reflects the diversity of the community in which we live and serve. Youthdale is committed to providing accommodation in all parts of the hiring process. If you require an accommodation, we will work with you to meet your needs.

**Deadline for applicants: March 22, 2019 at 4:00 pm. Please email your cover letter, together with an updated resume, to [careers@youthdale.ca](mailto:careers@youthdale.ca) Please insert CIFT - ISSP Supervisor in the subject line.**