



Compassion, Innovation, and Hope.

YOUTHDALE TREATMENT CENTRES

Director of Crisis and Inpatient Clinical Services

This is an exciting time to join the Youthdale newly evolving leadership team. We are implementing a new strategic plan and are seeking an experienced and influential leader to develop an operational plan to engage the clinical team in the development of new models of treatment and to lead the change management process.

In this recently created permanent, full-time position as Director of Crisis and Inpatient Clinical Services, you will be a key member of the senior management team, and provide clinical leadership and maintain the highest standard of clinical competencies in the delivery of services for all clients in your assigned portfolio. Reporting to the President & Chief Executive Officer, you will be responsible for the operation of clinical programs under both the *Mental Health Act and the Child, Youth and Family Services Act* and provide leadership and clinical oversight to the Acute Support Unit, Transitional Psychiatric Unit, Transitional Age Psychiatric Unit, Crisis Support, Outpatient Consultation Clinic, and Intensive Extended Day Program Services. We will also count on you to provide leadership in the Agency's inter-professional and research strategy.

Areas of Responsibilities

As Director of Crisis and Inpatient Clinical Services, you will:

1. Ensure the highest quality services to the clients of Youthdale, ensuring clinical programs are aligned with best practice and meet the standards and requirements of the Ministries of Health and Long-Term Care (MOHLTC and Children, Community and Social Services, and), and the standards of Accreditation Canada.
2. Work in partnership with identified hospital settings to ensure the TAPU meets all MOHLTC standards for running a Schedule 1 unit.
3. Set evidence-informed clinical practice standards and maintain, and help implement, clinical policies and procedures to enable client outcomes supportive of the Agency's strategic directions.
4. Establish clinical objectives and benchmarks for program areas and evaluate regularly for meeting operational criteria.
5. Lead in the standardization of clinical documentation and help advance the electronic patient record.
6. Lead in the design, implementation and evaluation of structures and processes to advance interprofessional collaborative practice and education, including the teaching and training of students, interns and residents.
7. Provide leadership for the development and implementation of a clinical corporate learning strategy with objectives based on clinical needs, as identified by operations, clinical staff, and best practice, and support the Agency to develop a research agenda.
8. Assess risks in all programs and services, and develop a strategy to mitigate risks.
9. Provide leadership in the development and implementation of engaging youth and families as key stakeholders in the Agency's policies, processes and clinical services.
10. Ensure clinical excellence through the hiring, supervision, training and development of the inter-disciplinary professional staff.

11. Establish and nurture strategic partnerships and alliances with partners who will advance the Agency's strategic priorities.
12. Serve as one of Youthdale's key spokespeople and ensure that Youthdale and its purpose are consistently presented in a strong, positive image to relevant stakeholders and the general public.

Qualifications

- Master's degree in Social Sciences, Public/Health Administration, Education or equivalent
- Regulated Health Care Professional (RN, MSW, Psychologist, Psychotherapist)
- Minimum of eight years of related experience with at least 5 years held at a management level
- Experience in an inpatient health care environment, preferably with children and youth, in a mental health setting
- Demonstrated track record of leading, influencing, and executing on partnership development, inter-professional practice and research
- Demonstrated track record of leading and managing organizational change in a clinical, inter-disciplinary setting
- Strong interpersonal and communication skills, with proven ability to lead and establish positive partnerships and relations with all key stakeholders: clients, families, staff, and community partners

- Personal alignment with Youthdale's guiding principles

ABOUT YOUTHDALÉ TREATMENT CENTRES

Youthdale (www.youthdale.ca) provides comprehensive, integrated mental health services to children and their families, connecting them with the right programs and services, both at Youthdale and in their communities. We meet the complex needs of children and youth with a team of highly skilled and dedicated psychiatrists, psychologists, neurologists and neuropsychologists, social workers, nurses, and child and youth workers.

APPLICATION

At Youthdale, we are committed to fostering an inclusive and accessible environment. We are dedicated to building a workforce that reflects the diversity of the community in which we live and serve. Youthdale is committed to providing accommodation in all parts of the hiring process. If you require an accommodation, we will work with you to meet your needs.

Please email your cover letter, together with an updated resume, by November 2, 2018, to careers@youthdale.ca. Please insert *Director of Crisis and Inpatient Clinical Services* in the subject line.