



Compassion, Innovation, and Hope.

YOUTHDALE TREATMENT CENTRES

Senior Director, Finance & Corporate Services

Youthdale is seeking a Full-Time Senior Director, Finance & Corporate Services. This is an exciting yet challenging time to join the Youthdale team as we continue to respond to the COVID -19 pandemic while moving forward our strategic plan and operational priorities. As a key member of the senior leadership team, we are seeking an experienced and influential leader to provide overall leadership to the finance, information systems and facilities portfolio.

The Senior Director, Finance & Corporate Services is a qualified professional Accountant and consensus-building leader with a breadth of experience across multiple areas of finance and leading the organization's operating plan process. The financial expertise and vision that you bring will be the foundation of your success with us. If you're someone driven to think outside the box, and passionate about working collaboratively to ensure a well-run organization now and for the future, this is the role for you.

AREAS OF RESPONSIBILITIES

Financial Management

- Develops and implements financial strategy, and provides strategic recommendations to the President & CEO and other organizational leaders;
- Leads the planning and development of the agency's annual budget, and its submission to government;
- Provides on-going monitoring and financial forecasts to ensure a balanced financial result;
- Develops, implements and maintains all administrative policies and procedures for proper internal control, and to comply with government directives, practices and policies;
- Facilitates and oversees annual financial audits conducted by third parties to ensure effective resolution and swift closure of auditing activities;
- Oversees and directs all financial processes, including AP, AR, month end reconciliations, monthly financial statements, variance and performance analysis, forecasting, and procurement;
- Directs, supervises, mentors and develops the accounting and payroll staff.

Corporate Services

- Analyzes/Assesses funding trends and developments that may affect the agency, and makes recommendations of viable strategies to ensure the long term financial health of the agency;
- Works closely with-Youthdale Board Finance and Audit Committee and the Youthdale Foundation;
- Develops and implements a business continuity plan for the agency;
- Provides leadership in the areas of business processes, procurement and financial information;
- Leads and directs the corporate functions of Information Technology and Facilities Management;
- Leads the organization's operating planning process.

QUALIFICATIONS

- Chartered Professional Accountant designation required.
- 5 years in a senior financial role responsible for financial strategy and overseeing and delivering the full range of financial and accounting practices, including but not limited, to budgeting, forecasting, reporting, financial analysis, cash flow management, AP/AR.
- Experience in a public sector setting in an organization that receives funding from the Ministry of Health and the Toronto Central Local Health Integration Network preferred, e.g., community agency, hospital, not for profit, children and youth mental health setting.
- Previous financial reporting experience in a not-for-profit organization an asset.
- Previous experience and knowledge of corporate services, procurement, risk management, and decision support.
- Strong interpersonal and communication skills with proven ability to establish positive partnerships and work as a leader of a multidisciplinary agency with external agencies, government and funders.
- Strong managerial and leadership skills, with an ability to work effectively with multi-professional groups while facilitating organizational change.
- Proven success in leading transformational change through the development and implementation of a comprehensive financial management strategy – in a complex, multiple stakeholders, professionally staffed, unionized organization.

ABOUT YOUTHDALÉ TREATMENT CENTRES

Youthdale provides comprehensive, integrated mental health services to children and their families. We work to connect families with the right programs and services both at Youthdale and in their communities. Youthdale meets the complex needs of children and youth with a team of highly skilled and dedicated psychiatrists, psychologists, neurologists and neuropsychologists, social workers, nurses, and child and youth workers.

APPLICATION

At Youthdale, we are committed to fostering an inclusive and accessible environment. We are dedicated to building a workforce that reflects the diversity of the community in which we live and serve. Youthdale is committed to providing accommodation in all parts of the hiring process. If you require an accommodation, we will work with you to meet your needs.

Please email your cover letter, together with an updated resume, by October 9, 2020 to careers@youthdale.ca. Please insert: *Senior Director, Finance & Corporate Services* in the email subject line.