
Supply Chain Code of Ethics

UPDATED APRIL 2021

GOAL: To ensure an ethical, professional and accountable supply chain.

Youthdale's supply chain refers to planning, sourcing, procurement and payment to acquire goods and services, including but not limited to supplies, construction, IT services and consulting services. Youthdale's employees, management and Board members will work together to ensure that we adhere to the following principles:

Personal Integrity and Professionalism

Individuals involved with Supply Chain Activities must act, and be seen to act, with integrity and professionalism. Honesty, care and due diligence are integral to all Supply Chain Activities within and between organizations, suppliers and other stakeholders. Respect will be demonstrated for each other and for the environment. Confidential information must be safeguarded. Participants must not engage in any activity that may create, or appear to create, a conflict of interest, such as accepting gifts or favours, providing preferential treatment, or publicly endorsing suppliers or products.

Accountability and Transparency

Supply Chain Activities must be open and accountable. Contracting and purchasing activities must be fair, transparent and conducted with a view to obtaining the best value for Youthdale's money. All participants must ensure that our resources are used in a responsible, efficient and effective manner.

Compliance and Continuous Improvement

Individuals involved with purchasing or other Supply Chain Activities must comply with this Code of Ethics and the laws of Canada and Ontario. Individuals should continuously work to improve supply chain policies and procedures, to improve their supply chain knowledge and skill levels, and to share leading practices.